

common areas). Residents found to have misused a University Housing appliance will be held financially responsible for any damages incurred.

- i. Tampering with University Housing lights or light bulbs is prohibited. If a light is out or has to be changed, a work order should be submitted online at fixit.uwm.edu.

F3: FURNITURE AND STORAGE ■

- a. All University Housing furniture must remain in its intended location. Removal or disassembly of resident room furniture that belongs to University Housing is not permitted. The resident will be assessed for any loss or damage.
- b. Moving of public area furniture or any property not assigned to individual rooms is not permitted. The moving of such furniture from its original location will result in the responsible person(s) being assessed an administrative charge.

G1: GAMBLING ■

- a. Gambling, including online gambling, betting on athletic events, or the possession of gambling devices where winnings involve cash exchange is prohibited in University Housing buildings.

G2: GUESTS ■

*This policy is superseded by any and all Guest Policies in the COVID-19 Addendum under Infectious Diseases of this handbook.

A guest is defined as someone who is not a resident of University Housing or someone without an assignment to the room, suite, or apartment they are visiting. In consideration of all residents, guests are encouraged to limit visits to the hours of Sunday–Thursday: 8:00am–midnight; Friday–Saturday: 8:00am–2:00am.

All Kenilworth Square Apartment residents should be familiar with the Preferred Guest Policy, located in the safety and security section of this handbook.

- a. All guests present in a room or area where a policy violation has occurred will be held responsible for the policy violation.
- b. In situations where a guest has been involved in a policy violation and/or has proven to be uncooperative, disruptive, and/or presents any risk to the residents or residence hall community, University Housing reserves the right to immediately remove the guest from the University Housing buildings and/or restrict entrance of any guest for any amount of time deemed appropriate. During final exams week, starting at 5:00pm on “study day” each semester, guests involved in policy violations will be escorted from the building and not allowed re-entry until the start of the subsequent semester.
- c. All guests that are removed by University Housing staff are banned from all University Housing buildings until a University Housing official has processed the case and an email has been sent to the address that was submitted in guest registration.
- d. Guests may be present in a room only with the permission of other resident(s) assigned to that suite or apartment. A resident expecting an overnight guest must secure the prior permission of their roommate(s) and suitemate(s)/apartmentmate(s).
- e. Each resident can have a maximum of three registered guests visiting at a time. Three guests per resident are also allowed within a resident’s room at one time. (The term “guests” here includes anyone who does not reside in that room, registered guests, and residents of different rooms within any University Housing facility.)
- f. Any resident of Cambridge Commons, Kenilworth Square Apartments, RiverView or Sandburg who wishes to enter after midnight a building in which they do not live, must pre-register as a guest and be accompanied by a resident of the building they wish to enter.
- g. Any guest age 16 or older must show proof of identity. The only acceptable form of identification is a current picture ID, such as a driver’s license, state ID, or high school/ college ID. If proper identification is not presented by the guest, access will be denied.
- h. Any guest age 15 or younger who is not accompanied by a parent will be required to have the University Housing Minor Guest Admission Form (available on the University Housing website) signed by a parent/guardian, along with a copy of guest’s parent/guardian driver’s license, in order to be granted access to the building. If both of these items are not presented by the guest, access will be denied.
- i. A guest’s overnight visitation is limited to two total nights in the residence halls or apartments within a seven-night period. Any exceptions must be obtained in advance from the Associate Director of University Housing or their representative. Residents violating this rule may be subject to a daily charge.

- j. Guests (regardless of age) are prohibited from bringing alcoholic beverages into the residence halls. Guests who are of legal drinking age may not possess or consume alcoholic beverages in the room of a host who is not 21 or older. If a guest 21 or older is in possession of alcohol in an area other than the permitted specified location, the guest will be documented and asked to remove the alcohol from University Housing.
- k. University Housing does not have an obligation to host or care for a non-resident who is intoxicated or under the influence.
- l. Uninvited and/or unaccompanied guests may not loiter or sleep in the common areas of any residence hall. Loitering is defined as: standing or waiting around idly or without apparent purpose.
- m. A banned guest is a non-resident or previous resident deemed disruptive to the population of the residence halls and apartments. This person is not allowed to enter university housing facilities for either a specified time or indefinitely and will receive a written statement (sent to the email address provided during guest registration) from an administrator regarding their status. Because it is officially considered trespassing, should the banned guest appear in the residence halls or apartments, they will be subject to arrest.
- n. Guests must be escorted by their hosts at all times.

H1: HARASSMENT ■

All UWM students are expected to comply with UWM's discriminatory contact policy SAAP 5-1, UWM's Sexual Violence and Sexual Harassment policy SAAP 5-2, and Chapter UWS 17.09(04). To review these policies please visit <https://uwm.edu/studenthandbook/policies/student-conduct/>. To report an incident of harassment please visit: <https://uwm.edu/studenthandbook/report-it/>. For the purposes of this policy, there are two forms of harassing behavior: a. Harassment and b. Discriminatory Harassment and are outlined below.

- a. Harassment includes any conduct (verbal, written, physical, etc.) that is directed toward or against another person and 1. unreasonably interferes with someone's work, education, or participation in programs at UWM or 2. creates a working or learning environment that a reasonable person (as defined in Chapter UWS 17) would find threatening or intimidating.
- b. Discriminatory Harassment includes any conduct (verbal, written, physical, etc.) that is directed toward or against another person because of the person's protected status (e.g. race, gender identity or expression, disability, religion, etc.) and 1. unreasonably interferes with someone's work, education, or participation in programs at UWM or 2. creates a working or learning environment that a reasonable person (as defined in Chapter UWS 17) would find threatening or intimidating.

H2: HAZING ■

- a. Hazing is intentionally or recklessly engaging in acts that endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with the university. Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, forced confinement, or any other forced activity which endangers the physical health or safety of the student.

I1: IDENTIFICATION ■

- a. Residents have the responsibility to carry their UWM ID with them at all times and to show their ID to University Housing staff (including University Shuttles) or university police as requested.
- b. Residents must demonstrate proof of University Housing residency at the request of any university staff member acting within the guidelines of their employment. A university ID is the only acceptable proof of residency at the entrances to University Housing buildings or events. Walking past monitor stations and not identifying yourself is against policy and expectations.
- c. Guests will be allowed access to the residence halls, University Housing Shuttles, and Kenilworth Square Apartments only when registered and accompanied by a resident, a guest pass and picture ID are presented, and approval has been given to enter. If a proper ID is not presented by the guest, access will be denied.
- d. University IDs are nontransferable. Residents may not allow anyone to use their ID to gain entrance to University Housing buildings. Residents may not be signed in by another resident if they fail to show proof of residency. If a resident does not have an ID with them when asked to show their identification, University Housing reserves the right to verify their identity. Unidentified residents must be able to be identified and verified, or they may be restricted from services.
- e. Residents/guests may not alter or falsify information on university forms, or possess an altered identification. Permitting another person to wrongly use an ID with the intent to obtain university services, privileges, or goods, is prohibited.